

**Name of Church**  
Grace Chapel UCC

**Address**  
1300 E. 9th Street  
Cleveland, OH 44114

**Conference:**  
MESA

**Title**  
Pastor

**Start Date**  
May 6, 2024

**Description**  
We need a minister.

### Church Contact Information

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(123) 456-7890 (Church Primary Phone)

[nelsonj@ucc.org](mailto:nelsonj@ucc.org) (Email Address)

### Listing Information

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#### Web Presences

<http://www.ucc.org>

Type: Professional

#### Additional Formal Ecumenical Affiliations

N/A

#### UCC Conference or Association Staff Contact Person

**Name:**

Rev. Jeff Nelson

**Title:**

Minister for Ministerial Calls and Transitions

**Phone:**

216-736-3838

**Email:**

[nelsonj@ucc.org](mailto:nelsonj@ucc.org)

#### What we value about living in our area.

*No response*

#### Current size of membership

138

#### Average in person attendance

50

Does your church hold virtual worship services?

*No*

Languages used in ministry

English

Position Title

Pastor

Position Duration

Settled

Compensation Level

1/2 Time (approximately 20-22 hours/week)

Does the total support package meet conference compensation guidelines?

*No*

### Scope of Work

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Select the expectations of the church's next pastor using the list below and following the [Call Agreement Workbook](#).

Some additional goals for the pastor may also be included here. Expectations should be reasonable based upon the compensation level selected above; for example, a ¼ time pastor likely has time for Worship Leadership, preaching, service preparation, and possibly emergency on-call pastoral care.

#### Expectations:

Worship Leadership, Preaching, Service Preparation.  
Church Administration, Newsletter, Communications, Staff Supervision.  
Leadership with Church governing body and committees.  
Pastoral care, visitation of hospitalized, homebound, and members in care facilities.  
Special services (weddings, funerals, liturgical year services).  
Teaching – Bible Studies, adult education, confirmation, other (please provide a list of any other teaching items).  
Maintain collegial and denominational relationships.  
Mission and service involvements.  
Other expectations: please provide a list.  
attend community meals

### Compensation and Support

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The salary basis comes from the [Call Agreement Workbook](#), equal to Cash Salary plus Value of Parsonage/ Housing Allowance. The Conference can assist in determining these amounts or provide a worksheet to be used to calculate these values.

SALARY AND BENEFITS OFFERED: SALARY BASIS: ITEM OFFERED	AMOUNT OR PERCENTAGE(IF DETERMINED)	IS THIS NEGOTIABLE	PASTORAL CANDIDATE DETERMINES
Salary (Cash basis determined from Conference/ Association Guidelines)	30000	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Housing Allowance	0	<input type="checkbox"/>	<input type="checkbox"/>
Any Experiential Difference (Related to years of experience)	0	<input type="checkbox"/>	<input type="checkbox"/>
Salary Basis: 30000			
Pension/Annuity	10000	<input type="checkbox"/>	<input type="checkbox"/>
Social Security and Medicare Offset	2000	<input type="checkbox"/>	<input type="checkbox"/>
Medical/Dental Insurance	10000	<input type="checkbox"/>	<input type="checkbox"/>
Life Insurance	0	<input type="checkbox"/>	<input type="checkbox"/>
Disability Insurance	0	<input type="checkbox"/>	<input type="checkbox"/>
Worker's Compensation	0	<input type="checkbox"/>	<input type="checkbox"/>

**The expected living situation for our next minister.**

Parsonage

If a parsonage is provided, will the church offer a home equity allowance to the pastor? (The recommended guidelines for a home equity allowance is equal to 1.5% of the average home value in the community; this is considered taxable to the minister. The Housing Equity Offset should not be calculated into the Salary Basis upon which other Benefits are determined. Churches should consult a tax advisor prior to establishing any account for an equity allowance to ensure compliance with IRS rules on nonqualified deferred compensation plans.)

No

*No response*

**How our church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment.**

We will have flexible hours for our pastor.

**Additional reimbursements the next Pastor can expect to receive as part of their employment:**

Cell Phone and/or Internet.

Other meeting registrations (or educational requirement registrations).

Criminal background checks.

**Peer and professional supports available for ministers in our association/conferences.**

Our Conference has a Community of Practice program.

**Who Is God Calling Us to Become?**

"You shall love the Lord your God with all your heart, and with all your soul, and with all your mind." (Matthew 22:37 NRSV)

**Who God is calling us to become as a congregation.**

We want to provide a loving and faithful place for all, and to reach out more beyond our building to show this to others. We do this in a few ways but feel a greater need to do more.

How God is calling us to reach out to address the emerging challenges and opportunities of our community and congregation.

Our community has a homeless youth shelter. We provided some of the early support for it and continue to take regular offerings for it.

## 11-Year Report

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Download a copy of the 11-Year Report developed with the help of our conference staff and UCC Data Hub.

[Download 11-Year Report](#)

## Congregation Demographics

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Describe those who participate in your church.

DEMOGRAPHIC	NUMBER
NUMBER OF ACTIVE MEMBERS:	138
NUMBER OF ACTIVE NON-MEMBERS:	5
TOTAL OF CHURCH PARTICIPANTS (SUM OF THE NUMBERS ABOVE):	143

ARE THESE NUMBERS ESTIMATES?

No

Describe the total participation of the church:

DEMOGRAPHIC	NUMBER
MEMBERSHIP 5 YEARS AGO:	140
MEMBERSHIP 10 YEARS AGO:	145
WEEKLY ADULT EDUCATION ATTENDANCE: (IF ANY)	12
YOUTH MINISTRY ATTENDANCE: (IF ANY)	2

ARE THESE NUMBERS ESTIMATES?

No

Number of total participants by age:

AGE	NUMBER
0-11	2
12-17	2
18-24	0
25-34	0
35-44	6
45-54	20
55-64	30
65-74	40
75+	10

ARE THESE NUMBERS ESTIMATES?

No

## Staff and Volunteer Leadership

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List of all current staff:

STAFF OR VOLUNTEER POSITION	WHO GUIDES THE WORK OF THIS POSITION?	COMPENSATION	LENGTH OF TENURE FOR CURRENT PERSON IN THIS POSITION
Secretary	Pastor and Consistory	part	16 years
accompanist	Pastor	vol	12 years

Reflection: What this information reflect about our congregation's overall ministry:

We are a shrinking congregation that would like to do more outreach.

## Church Finances

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Current Annual Income

SOURCE	AMOUNT
Annual Offerings and Pledged Giving	90000
Fundraising Events	5000
Total	95000

Current annual expenses (dollars budgeted for most recent fiscal year):

101000

Attach most recent church budget, spending plan, operating statement, or annual treasurer's report as shared publicly with the congregation, or – if your church does not pass an annual budget–list current budgeted expenses here.

*No response*

Has the church ever failed to pay its financial obligations to a minister of the church?

No

In what way is OCWM (Basic Support) gathered?

*No response*

If calculated as a percentage of operating budget, this is the percentage?

0

Total amount of loan debt:

*No response*

Reason for debt:

we are debt free

Are capital and other payments current?

No

Does the church currently have any endowments? If so, what are the values of those endowments?

Endowment:

*No response*

Endowment:

*No response*

Endowment:

*No response*

### Capital Campaigns

Capital campaign or building project file

*No Response*

Pictures



Does the church have a parsonage?

Yes

Fair market rental value of the parsonage:

*No response*

How is the parsonage used?

*No response*

Street

100 Church Street

City

Cleveland

State

OH

Zip

44114

Finished square footage:

15000

Number of Bedrooms:

3

Number of Bathrooms:

2

Assessed real estate value:

190000

Available for minister residence?

Yes

Expected minister residence?

No

Condition of structure, systems and appliances

great, updated in 1964

Entity in the church responsible for review and needed repairs

yes

Parsonage pictures



Description of non-owned buildings or space used or rented by the church:

N/A

Accessibility features of our building(s):

Accessible parking spaces

Large print bulletins

Wheelchair access in bathrooms  
Handrails on all stairs

Which spaces are accessible to wheelchairs:

*No response*

## Historical Information

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Significant happenings in the history of our church that have shaped the identity of our congregation.

Lightning struck our steeple in 1993, causing fire damage to it and to our roof.

We installed a new organ in 2001.

The pandemic caused us to cancel in-person services. Our pastor led worship on Facebook Live and then Zoom until we could return to the building.

Ministerial History:

Name: Sam Winchester

Years of service: 10

UCC Standing

Name: Amelia Pond

Years of service: 7

UCC Standing

Name: Ben Solo

Years of service: 5

UCC Standing

Name: Malcolm Reynolds

Years of service: 8

UCC Standing

Has any past leader left under pressure or by involuntary termination?

Yes

Has your church been involved in a Situational Support Consultation?

No

Has a past pastor been the subject of a Fitness Review while at your church?

Yes

Has a previous minister been a contributor to conflict following their tenure as pastor?

No

## Community Vision

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How the relationships and activities of our congregation extend outward in service and advocacy.

We support the local homeless shelter. We also host monthly spaghetti dinners for the community to raise money for school meals.

Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations, through [Just World Covenants](#) or affiliations with other groups. Check any of the following partnerships which your congregation has formally adopted, or movements which otherwise apply to your congregation.

None.

## References

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Rebecca Braganza

Completed: Wednesday, Jan 10, 2024

This is a test reference

Email Address: r.braganza@ikcucc.org

Business: (317) 924-1395

Reference Response

Testing reference





Jeffrey (Jeff) Nelson

Completed: Friday, May 10, 2024

I am a former member.

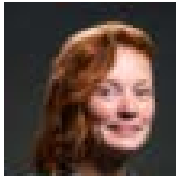
Email Address: nelsonj@ucc.org

Business: 2167363838

Mobile Phone: 3306359851

**Reference Response**

Grace Chapel is a wonderful place with many friendly people. I'm so glad that I was a member there for so long before moving away.



Samantha (Sam) Houser

Completed: Wednesday, Jan 10, 2024

local mortician

Business: 4023501714

Mobile Phone: 402-350-1714

Business:

**Reference Response**

I have made sure to keep all the bodies that pass my way beautiful, just like the people at TARDIS chapel. Anyone who serves here will be all aglow.

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**Closing Prayer**

"I can do all things through Christ who strengthens me." - Philippians 4:13

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**Statement of Consent**

**1. Which individuals and groups in the church contributed to the contents of this Local Church Profile?**

*For example, church council or consistory, transition team, etc.*

Our search committee, mostly our committee chair.

**2. Additional comments for interpreting the profile:**

Please ask us about the involuntary termination. We feel more comfortable talking about it than writing about it in this profile.